



For Official Use Only

Date Received: _____

Reviewed By: _____

Comments: _____

House Blend Cafe, LLC provides equal employment opportunity to all qualified persons, and does not unlawfully discriminate against any person on the basis of race, color, creed, religion, sex, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Please -

- Complete all items on the application, even if the information is included on your resume or other document submitted by you.
- Sign and date your application.
- Specify the exact title of the position in which you are interested.
- Type or print all requested information.
- If necessary, attach additional 8½" x 11" sheets of paper to this application.

Position Applying For:

Personal Information		
Name (Last, First, Middle)	Social Security #	Drivers License (State/No.)
Address (Street)	Telephone #	Alternate Telephone #
Address (City, State, Zip)	Email Address	

General Information	
Are you legally eligible to work in the U.S.A.?	<input type="checkbox"/> Yes <input type="checkbox"/> No (if yes, verification will be required)
Have you ever applied to or worked for any Axum companies? If so, when?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are any of your relatives currently working for any Axum companies? If so, please list name and department.	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of a felony? If yes, please explain.	<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have reliable transportation to work?	<input type="checkbox"/> Yes <input type="checkbox"/> No

Employment Request	
Minimum Salary Requested:	If applicable, are you available for overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No
What is the earliest date you can begin work?	
How did you hear about this position? <input type="checkbox"/> Team Member - Name _____	
<input type="checkbox"/> Recruiter <input type="checkbox"/> Internet Job Posting <input type="checkbox"/> Classified Ad <input type="checkbox"/> Company Website <input type="checkbox"/> Other: _____	

Availability	
Please list your weekly availability	
Monday	Friday
Tuesday	Saturday
Wednesday	Sunday
Thursday	

Employment History

*Please begin with most recent employment

May we contact your current employer? Yes No

Employer: _____ Address: _____ _____ Supervisor: _____ Telephone: _____	Dates of Employment: _____, _____ to _____, _____	Pay or Salary Start: _____ Final: _____	Position: Duties: _____ _____	Reason for Leaving: _____ _____
Employer: _____ Address: _____ _____ Supervisor: _____ Telephone: _____	Dates of Employment: _____, _____ to _____, _____	Pay or Salary Start: _____ Final: _____	Position: Duties: _____ _____	Reason for Leaving: _____ _____
Employer: _____ Address: _____ _____ Supervisor: _____ Telephone: _____	Dates of Employment: _____, _____ to _____, _____	Pay or Salary Start: _____ Final: _____	Position: Duties: _____ _____	Reason for Leaving: _____ _____

Education

School	Name	Location	Course of Study	Degree Obtained
High School/GED				
College/University				
Graduate School				
Vocational/Specialized				

List other job related skills or qualifications that support your application.

References

Name	Company	Title	Contact Information

Military

Military Service: Yes No Branch: _____

Specialized Training: _____

Signature/Certification

I certify that the facts set forth in this application are true, complete, and correct to the best of my knowledge. I understand that any misrepresentations, falsifications, or omissions on this application can be grounds for rejection of my application or, if I am employed by this company, for my immediate termination from employment. I authorize Axum House Blend, LLC to make any necessary inquiries and investigations into my education, military, or employment history. I further authorize, unless otherwise indicated on this application, the release of my information to Axum House Blend, LLC by any of the schools, services, or employers listed on this application.

Employment at Axum House Blend, LLC or any Axum Holdings Company is on an "at-will" basis. I understand that my employment with the Employer is for no specific term and may be terminated by me or the Employer with or without notice or cause at any time. I further understand that no oral promise, Employer policy, custom, business practice or other procedure (including the Employer's Personnel Handbook or any personnel manuals) constitutes an employment contract or modification of the at-will employment relationship between the Employer and me.

The contents of any employee handbook or personnel manuals, as well as other Employer policies and practices, are subject to change or modification by the Employer, solely at its discretion, without notice. I also understand that no supervisor or other official of the Employer (except its Senior Management, in writing) has the authority to enter into any agreement with me or to make any agreement contrary to the foregoing.

We reserve the right to require a drug screen of any applicant or employee, whenever, in the opinion of management, this is necessary.

This application will remain active for 90 days. Any applicant wishing to be considered for employment beyond 90 days, should reapply.

Printed Name:

Signature:

Date: